Memo

Date: February 22, 2023

From: Susan Ryan

Subject: Announcement

Good day,

I am very pleased to announce that effective February 21, 2023, **Al Simon** has been promoted to **President** of Central Semiconductor.

Throughout Al's ten years as Central's VP Worldwide Sales & Marketing, he has had a major impact on his business units. Al has also made significant contributions to many other areas of the business and helped shape Central's focus on discrete solutions. Al is a seasoned and well-respected industry veteran, and I could not have chosen a more talented and capable individual to be Central's new President. We are very excited for the energetic and visionary leadership Al will bring to his new position.

For the short term, Al will continue to have overall responsibility for sales and marketing, with new leadership to be announced very soon.

Please join me in congratulating Al and wishing him the best for continued success.

We look forward to continuing to work closely with your teams to increase our mutual business in 2023 and beyond.

Best regards,

Susan M. Ryan CEO